

Kirk of Kildaire, Presbyterian Church

Limited Access Agreement in Cases Involving a Convicted/Registered Sex Offender

The Kirk of Kildaire, Presbyterian (Kirk) is a safe and gracious community that welcomes you to explore your faith. Guided by the teachings of Jesus Christ, we strive to accept, love and support each person, develop each member's unique gifts, and grow disciples through worship, Christian education, fellowship, and mission.

At the Kirk we feel God has called us together to praise God, to grow in our faith, to love and care for one another, and to share God's love and care for people in our community and world. We recognize that we are all sinners and have fallen short of the glory of God. No one is beyond the reach of God's love. We further accept that God makes no distinction between sins or sinners in God's acceptance of a truly repenting heart and the dispensing of grace. In an attempt to follow The Great Commission, we welcome all sinners into this body who sincerely seek worship, discipleship, and an opportunity to experience the love of Christ through this church.

We also recognize it is our responsibility to create and maintain a safe church environment for all who attend, especially our children, youth, and vulnerable adults. Sometimes this means we must accept our responsibility to bring people together who have conflicting and diverse life experiences. With this in mind, we have adopted these policies and procedures for those among us who have a criminal history of victimizing others. These procedures are also designed to reduce any risk to you, the Convicted/Registered Sex Offender (RSO) from false accusations.

Therefore, any RSO who wishes to attend the Kirk agrees, in writing by signing the attached contract, to the following procedures.

1. I agree to meet, in advance of attending worship, with the Senior Pastor for a formal interview and to obtain approval to attend worship by the Senior Pastor. I understand that before I may attend any service the Senior Pastor will contact and assign two to three Covenant Partners so that I can be escorted while on church grounds. The Senior Pastor will notify me of whom my assigned Covenant Partners are as well as provide their phone numbers so that I may contact the designated Lead Covenant Partner prior to attending worship. The Lead Covenant Partner will take responsibility for ensuring that a Covenant Partner is present and with me while I am on church grounds on Sunday.
2. I agree that as a RSO I cannot attend the Kirk if the victim(s) is a member of the Kirk.
3. I agree to have my name, address, photograph, and timeframe of my conviction on file with the church office. I further agree that this information and photograph can be viewed by any person at the Kirk upon request. I also understand that the Kirk will make known to its congregants, at least annually, that this policy and registry exists. I also agree that if I am a minor, the same procedures will be

upheld; however, the demographic data and photograph will be destroyed upon my 18th birthday.

4. I agree to only attend Sunday morning worship at the Kirk, unless I request in writing to the Clerk of Session that an exception be granted such that I may also attend the Adult Sunday school class taught in the Session Room. My written request will be within the parameters of my parole and with the written approval/confirmation by my parole officer, if applicable.
5. Should Session agree to such an exception in writing, I agree that I will attend this class only and with my Covenant Partner, whom I will meet at the church mail box 15 minutes prior to class. Should I attend the early worship service, I agree that I will be with my Covenant Partner who will escort me to the class and either be my escort in class or connect me with my Sunday school Covenant Partner.
6. I also agree and understand that I will have two to three Covenant Partners if necessary in order for my active participation in the Sunday school class as well as worship. I also agree that should an adult participant bring a minor to the class, I will leave the classroom with my Covenant Partner and remain seated in the church office until worship or I will depart the church premises, whichever is appropriate.
7. I agree to submit to a background check.
8. I agree that, if appropriate, I will provide the contact information of my probation officer so that a meeting with my probation officer may be scheduled. In addition, I also agree to sign the appropriate release so that the probation officer and the Senior Pastor may exchange information and discuss my situation.
9. I agree to provide the name and contact information of my sex therapist/counselor to the Senior Pastor. In addition, I will sign the appropriate HIPPA form so that the Senior Pastor may exchange information and discuss my situation.
10. I agree that I will be assigned Covenant Partners who are not family members and are of the same gender as myself. One of these individuals will be my escort on the Sundays in which I attend worship. I agree to meet my Covenant Partner at the church mail box at a mutually-agreed upon time, though not more than 15 minutes prior to worship.
11. I agree to be escorted out of the church building immediately upon the completion of worship by my Covenant Partner. I agree to be escorted to the church office mailbox. At which time, I also agree to proceed to my transportation and immediately depart church premises.
12. I agree to notify my Lead Covenant Partner by 6 PM Saturday evening if I will not be attending the next day's worship service.
13. I agree to being escorted to and from the restroom by my Covenant Partner. I understand that the only restroom available for use is the one off of the church office hall. Procedurally, I agree, as applicable, to the following:
 - A male RSO will be escorted by his Covenant Partner to the restroom, but will be able to use the restroom unescorted as it is a single-use restroom. The Covenant Partner will remain outside the restroom door, and proceed with escorting RSO as appropriate.

- A female RSO will be escorted into the women's restroom by her Covenant Partner as this is a multi-person restroom. The Covenant Partner will remain in the common area of the restroom while the RSO uses the facility and escort the RSO from the restroom as appropriate.
14. I agree that should I need to come to the church for any reason other than Sunday worship and Adult Sunday School (if approved), I must schedule the meeting at a time when children are not on the premises, for example, KOALA tutoring, Vacation Bible School, Kirk Children's Center, etc. I will ensure that I do not enter the premises until I am met by the party with whom I am meeting at the drop off covered area by the main entrance. I will then proceed to the church office to attend to the business at hand.
 15. I agree that in the event I am accused of another sexual offense, or any crime, I will not be permitted to attend the Kirk until such accusation(s) has been investigated and charged or exonerated. For any criminal charge(s) that results in a guilty charge, I understand and agree that I will no longer be permitted to attend the Kirk or be on church property at any time now or in the future.
 16. I agree that I cannot volunteer to work with any church children/youth (ages 0-18), afterschool tutoring program children, Children's Center, Total Life Center, or in any other capacity in which children, youth, or vulnerable adults are involved or present.
 17. I agree that I may not be hired for employment by the Kirk.
 18. I agree that I may not assume a volunteer leadership position at the Kirk.
 19. I agree that I may not participate in Kirk functions at homes of members where children (ages 0-18) will be present. If meeting in the home of a Kirk member, the Kirk member will act as the Covenant Partner. I further agree that prior to participating in a small group, I will notify the Senior Pastor of this wish to participate. I understand that the Senior Pastor will notify the small group leader of my circumstances and he/she will become the Covenant Partner for the specific small group event. I also agree that should a child (ages 0-18) arrive on the premises where the small group meeting is being held, I will leave immediately.
 20. I agree to only access the Kirk parking lot, Narthex, Sanctuary, church office, Session Room for Sunday school, and restroom immediately off of church office. I agree that all other areas are off limits and that I may not access said areas.
 21. I agree that any violation of the above will result in immediate notification of revocation of church attendance.
 22. I also agree that if I decide to attend another church, and the Kirk is made aware of this, the Senior Pastor and Clerk of Session will seek to inform the leadership of the other congregation the factual conditions under which these conditions were made applicable to me.
 23. I agree to meet with the Senior Pastor annually.
 24. I agree that I will only attend the church physically located at 200 High Meadow Drive, Cary, NC.
 25. I understand and agree that if I take exception to any of the above, I may address my exception in writing to the Clerk of Session. The Clerk will in turn present my letter to the Session for discussion, and will provide a written response. I also understand that the Session can request my presence at a regularly-scheduled

monthly meeting to further address my concern. However, until such exception is resolved, I agree that I will not attend the Kirk.

26. I also agree that should I want to attend additional activities/functions of the Kirk that are not listed in this agreement, I will address my written request to the Clerk of Session seeking permission to also attend/participate in the activities/functions that will be delineated in my request. The Session will respond in writing their approval or denial. Should Session approve my request, detailed procedures will be provided with respect to connecting with my Covenant Partner.
27. I agree that the Senior Pastor or Clerk of Session may appoint another pastor as his/her designee to fulfill the Senior Pastor duties as appropriate.
28. I shall also agree to indemnify and hold harmless the Kirk of Kildaire, Presbyterian, PC (USA), Covenant Partners, and its agents and employees from and against all claims, actions, demands, costs, damages, losses, and/or expenses of any kind whatsoever proximately resulting from the omission or commission of any act, lawful or unlawful, by myself, including but not limited to court costs and attorney's fees, incurred in connection with the defense of said matters.

Role of the Covenant Partner while on Kirk Property

1. I agree to escort RSO to and from parking lot – meeting and dropping off at the mail box.
2. I agree to escort the RSO to and from the appropriate gender restroom – only restroom for use is outside the church office.
3. I agree that I must remain within 10 feet of the RSO at all times when he/she is on church property.
4. I agree to report any suspicious behavior to the Senior Pastor and to the probation officer if appropriate.
5. If I am designated the Lead Covenant Partner, I agree to be the RSO's point of contact. As such, also agree to coordinate the Covenant Partner for each Sunday that the RSO attends worship.

Role of the Covenant Partner while off Kirk Property

I agree that as I am hosting a small group, offsite of Kirk, I will ensure that no children (ages 0-18) are present. If so, the RSO must leave the premises.

RSO Agreement

I have reviewed this Limited Access Agreement and agree to abide by its provisions. I understand and agree that if I violate this agreement, I will be denied access to all church functions and church property.

I understand that this Agreement will be reviewed annually and will remain in effect until such time as it is terminated by me or the Pastors and Session.

_____ Signature	_____ Printed Name	_____ Date
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_____ Senior Pastor Signature	_____ Printed Name	_____ Date
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_____ Clerk of Session	_____ Printed Name	_____ Date
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Covenant Partner Agreement

I have reviewed this Limited Access Agreement and agree to abide by its provisions as they pertain to a Covenant Partner.

_____ Signature	_____ Printed Name	_____ Date
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_____ Signature	_____ Printed Name	_____ Date
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_____ Signature	_____ Printed Name	_____ Date
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_____ Senior Pastor Signature	_____ Printed Name	_____ Date
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_____ Clerk of Session	_____ Printed Name	_____ Date
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Policy approved by Kirk of Kildaire, Presbyterian, May 17, 2015